

Decision Making

I am accountable. Decisions must be made.

My choices:

Power	Decision Making Option	Description
Assigned	Delegate	Assign a wedge of decisions to another person and I step-out of the process.
Retained	Unilateral	I make all decisions based on own insights and perspective.
	Unilateral with input	I make the decision but am open to insight and perspective from others before making the decision.
	Shared..."whatever"	I confirm/ratify the decision of the group.
Distributed	Consensus	I choose to have equal status with the group. Everyone gets to speak, be heard, debate and come to a resolution everyone agrees to live with. Finding the "will" of the group.
Democratic	Majority	51% vote carries the decision. Losers go along with the majority. <u>Robert's Rules of Order</u> good format.

Graceful Degradation Decision Making

