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## R<sub>x</sub> ANNUAL BUSINESS PHYSICAL WITH THE BIZ DOCTOR

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**Objective:** Ensure lean/six-sigma delivers the intended financial results.

Just as with your annual physical check-up, now is a good time for a Lean Financial check-up with prescription for improvements in business value. Physicals range from Level I – IV and offer increasing insight as follows:

**Level I: Lean Financial check-up.** ½-day with Controller and ½-day with Lean lead results in a ValueTree™ financial analysis, high level improvement targets, and a roadmap to improved business value. 1 day.

**Level II: Plus Employee Involvement.** Lean Financial check-up with increased focus on payroll effectiveness; how well job descriptions, performance management and peoples' spirit & will support revenues earned. Selected interviews with HR, Production Control, Materials, Supervision and EHS augment the Level I interviews and provide insight for the prescription. 2 days.

**Level III: Plus Possibility Thinking.** Lean Leadership vision is added to a Level II check-up. Does management operate through compliance or ownership of the lean philosophy? When the philosophy becomes the methodology for delivering results, innovation and possibilities thrive. Management interviews provide insight for the prescription. 3 days.

**Level IV: Plus Management Teaming.** Management's ability to work with one-another is added to a Level III check-up for the most comprehensive physical offered. A management team aligned with objectives, energized with a common vision and free of ineffective dialogue and politics has great potential for predictable growth and results. Data is gathered through the Teaming Assessment. 4 days.

Schedule your physical today and stay on track for improved business performance.

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