**Trumpf High Potential Group Development**

**Groups 1 & 2**

**August 27, 2019**

1. How can I manage my time to work on project?
2. Scope of project – manager expectations
3. Start of project – embrace
4. How can we work together?
5. How to work with others?
6. What becomes of Project after 6 months?
7. Is project annual?
8. Top Secret??
9. Company thought about this for how long?
10. What is the goal?
11. How does this advance me?

What is the liability of becoming a group? What is the implication for project implementation?

What could we do to minimize thee implications?

Liability: Isolation from other people in org, lose individuality, time zones, dividing tasks, depending on others, trust,

PEOPLE will resist if they are not in the in-group, people will resist, we want to create a collaborative environment.

Lead an inclusive process versus an exclusive process – is a decision

How to minimize – communication and organization, including people in problem solving process, dialogue bureaucracy